

## Board Committees

As of December 31, 2014

### 1. Executive

- |          |   |
|----------|---|
| Chairman | - Francis T. Lee, Chairman of the Board         |
| Members  | - Peter N. Yap, Vice-Chairman of the Board      |
|          | - Rolando R. Avante, President and CEO/Director |

### 2. Audit

- |          |  |
|----------|--|
| Chairman | - Benjamin R. Sta. Catalina, Jr., Independent Director |
| Members  | - Paterno H. Dizon, Independent Director               |
|          | - Amador T. Vallejos, Jr., Director                    |
|          | - Jeffrey S. Yao, Director                             |
|          | - Roberto A. Atendido, Director                        |

### 3. Trust

- |          |   |
|----------|---|
| Chairman | - Honorio O. Reyes-Lao, Director                |
| Members  | - Francis T. Lee, Chairman of the Board         |
|          | - Rolando R. Avante, President and CEO/Director |
|          | - Dra. Leticia M. Yao, Director                 |
|          | - Teresita A. Sion, Trust Officer               |

### 4. Risk Oversight

- |          |  |
|----------|--|
| Chairman | - Amador T. Vallejos, Jr., Director                    |
| Members  | - Jeffrey S. Yao, Director                             |
|          | - Benjamin R. Sta. Catalina, Jr., Independent Director |
|          | - Roberto A. Atendido, Director                        |
|          | - Paterno H. Dizon, Independent Director               |
|          | - Honorio O. Reyes-Lao, Director                       |

### 5. Corporate Governance/ Nomination

- |          |  |
|----------|--|
| Chairman | - Paterno H. Dizon, Independent Director               |
| Members  | - Amador T. Vallejos, Jr., Director                    |
|          | - Benjamin R. Sta. Catalina, Jr., Independent Director |
|          | - Roberto A. Atendido, Director                        |

### 6. Manpower, Compensation and Remuneration

- |          |  |
|----------|--|
| Chairman | - Amador T. Vallejos, Jr., Director        |
| Members  | - Francis T. Lee, Chairman of the Board    |
|          | - Peter N. Yap, Vice-Chairman of the Board |
|          | - Rolando R. Avante, President and CEO     |